

# Caleb Johnston

Attorney

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☎ (972) 392-8900



## Overview

Caleb Johnston is an associate attorney in the firm's Dallas office. His practice focuses on representing commercial construction contractors, real estate developers, and general business owners in labor and employment matters, lease transactions, real estate transactions, corporate structuring and agreements, and other business matters. Caleb enjoys working alongside clients, going the extra mile to understand their businesses and build relationships; he is adept at identifying potential risks inherent in these types of transactions. His ability to understand the business side of business and real estate, and the legal challenges within these industries, makes him an ideal advisor to clients.

Caleb obtained his Juris Doctor from South Texas College of Law Houston, where he served as a member of the CURRENTS: Journal of International Economic Law and was named to The Order of Barristers for his participation in the South Texas Advocacy Program. Caleb received his Bachelor of Business Administration, cum laude, from Stephen F. Austin State University, where he also played NCAA Division I basketball.

In his spare time, Caleb enjoys golfing, hunting, fishing, and keeping up with SFA basketball.

## Areas of Focus

- Contract Drafting & Negotiation
- Corporate Law
- Employment Law

## Education

- Stephen F. Austin State University
  - Bachelor of Business Administration, Cum Laude, 2018
- University of St. Andrews
  - Academy of the Advocate, School of Appeals, 2019
- South Texas College of Law Houston
  - Juris Doctor, 2021

## Bar Admissions

- State Bar of Texas - 2021

## Representative Matters

- Negotiated and drafted commercial leasing documents, including industrial/warehouse, office, and restaurant leases.
- Assisted multi-family and single-family developers with drafting leasing documents and reviewing for TREC regulatory and state law compliance.
- Drafted employment policies, handbooks, and agreements for numerous large and mid-sized companies.
- Analyzed employment agreements and non-competition agreements for enforceability issues and litigation strategy.
- Successfully defended against employment claims filed with EEOC and TWC on behalf of employers.
- Drafted corporate resolutions and company formation documents.
- Represented construction companies with several master service contracts for work on oil and gas pipeline and plant projects.

## Associations & Accomplishments

- State Bar of Texas
- Dallas Bar Association
- TEXO (North Texas Associated General Contractors / Associated Builders and Contractors - Member
- Real Estate Council Young Guns - Member
- The Order of Barristers, Associated with South Texas College of Law - Member (May 2021 - Present)
- CURRENT: Journal of International Economic Law, Associated with South Texas College of Law - Member (August 2020 - May 2021)
- American Bar Association, Associated with South Texas College of Law - Member (October 2018 - Present)
- American Marketing Association Honor Society of Alpha Mu Alpha, Associated with South Texas College of Law - Member (December 2017 - Present)
- International Business Honor Society of Beta Gamma Sigma, Associated with Stephen F. Austin University - Member (December 2016 - Present)
- CALI Excellence for the Future Award, Legal Research & Writing (2019)